



Job Opening

**APPLICATION DEADLINE DATE: December 4, 2019**

**JOB TITLE:** Senior Certification Analyst, SG-18, PEF      **LOCATION:** New York City  
**APPOINTMENT TYPE:** Permanent      **JURISDICTION CLASS:** Non-Competitive  
**DEPARTMENT:** Division of Minority & Women-owned Business Development  
633 Third Ave, New York, NY 10017

**BASIC FUNCTION:**

The incumbent will investigate and develop recommendations regarding the legitimacy of certification applications from Minority and Women-owned Businesses (MWB) as to their ownership and managerial and operational control pursuant to Article 15-A, Section 314 of the Statewide Certification program; counsel applicants on business strategies related to the program by informing business owners how to access State agencies, municipalities and other governmental agencies for bidding and contracting purposes; and act as a liaison between the applicant and business opportunities available to MWB's.

**WORK PERFORMED:**

- Assemble assigned file and case documents
- Prepare desk audit reports based on review and analysis of the application and supporting documentation
- Contact applicants requesting additional documentation in cases of incompleteness or necessity for up-to-date information on business activities
- Conduct state-wide onsite interviews of applicants
- Ascertain application's eligibility for certification
- Prepare final reports focusing on issues of ownership and operational and managerial control, and develop conclusions relative to applicant eligibility for MWBE status
- Represent the agency by participating on panels for various business seminars

**EDUCATION & REQUIREMENTS:**

Four years' experience in the field of minority and women's business enterprise, contract compliance, OR affirmative action. This experience must include the following:

- Planning, developing, implementing, and reviewing programs dealing with minority business enterprise, affirmative action, minority and women's business program coordination, and affirmative action compliance review, OR
- Labor relations directly relating to affirmative action, OR
- The development and administration of programs designed to facilitate minority and women's access to employment or business opportunities in the public and private sector.

**Substitution:**

The following substitutions for the experience described above may be applied as follows:

- An associate degree may be substituted for two years of the experience described above.
- A bachelor's degree may be substituted for three years of the experience described above.
- A J.D. or master's degree may be substituted for the entire four years of experience described above.

- Two years of experience as an Assistant Minority Business Specialist or as a Minority Business Specialist I may be substituted for the entire four years of experience described above.

**SALARY RANGE:** \$56,604 - \$71,980 (plus \$3,026 location pay)

Note: The starting salary for candidates with no prior State service will be at the minimum hiring rate.

**ADDITIONAL:**

**If interested in this position, please forward a cover letter and resume to the e-mail address below by December 4, 2019. Be sure to indicate the position title, vacancy ID#, and location you are applying for and specify how you meet the minimum qualifications in your cover letter.**

**INQUIRE**

NYS Department of Economic Development  
Human Resources Office  
625 Broadway  
Albany, NY 12245  
Fax: (518) 292-5852  
E-Mail: [DED-HR@esd.ny.gov](mailto:DED-HR@esd.ny.gov)

**New York State is an Equal Opportunity/Affirmative Action employer**

09/04/2019

*Pursuant to Executive Order 161, no State entity, as defined by the Executive Order, is permitted to ask, or mandate, in any form, that an applicant for employment provide his or her current compensation, or any prior compensation history, until such time as the applicant is extended a conditional offer of employment with compensation. If such information has been requested from you before such time, please contact the Governor's Office of Employee Relations at (518) 474-6988 or via email at [info@goer.ny.gov](mailto:info@goer.ny.gov).*