

Job Opening

**Job Posting: 07/11/2017**

**Application Deadline: 08/11/2017**

**JOB TITLE:** Project Manager, Contractor & Supplier Diversity  
**DEPARTMENT:** Contract Administration

**LOCATION:** Albany

**BASIC FUNCTION:**

Contribute to developing and monitoring Minority and Women-Owned Business Enterprise (MWBE) and Service-Disabled Veteran-Owned Business (SDVOB) participation goals for Empire State Development (ESD) projects and maximizing the compliance of those programs. Refine and manage reporting and tracking systems, and prepare reports as necessary. A main area of focus for this position will be larger grant projects managed in the Capital, Mohawk Valley, and North Country regions.

**WORK PERFORMED:**

- Research, develop and negotiate MWBE and SDVOB participation goals with project sponsors, developers or other entities with whom ESD will engage in contractual relationships;
- Visit contractors and grant recipients offices and construction sites to ensure that MWBE goals are being addressed as projects are developed;
- Research and prepare lists of qualified and certified MWBE and SDVOB for procurement purposes or to match potential subcontractors and suppliers with prime contract holders at ESD. Encourage prime contractors to utilize MWBEs and SDVOBs per project plans and help facilitate connections to do so. Communicate with prime contract businesses as necessary;
- Solicit and track compliance information regarding Minority/Women Service-Disabled Veteran-Owned business participation and minority/female workforce participation on ESD projects. Ensure that data is accurately reflected in tracking systems and databases;
- Provide technical assistance to contractors, vendors and grantees as necessary;
- Review and analyze data pertaining to MWBE and SDVOB utilization and commitments;
- Prepare annual reports, quarterly contract compliance reports and other procurement reports, as necessary;
- Improve data tracking and reporting systems in conjunction with ESD MIS department;
- Participate in weekly, monthly and quarterly office, interdepartmental and division-wide meetings, webinars, and/or teleconferences;
- Provide the highest standard of customer service to internal and external partners and stakeholders;
- Provide support to the Director of the Office of Contractor and Supplier Diversity and VP of Contract Administration on marketing and outreach, compliance, and project management oversight as necessary;
- Participate in MWBE, SDVOB and other related expos and events, which may include: presentations, panel discussions and the facilitation of workshops and other forums;
- Ensure adherence to diversity and best practices;
- Review Request for Proposals (RFP's), Request for Qualifications (RFQ's), Incentive Proposals (IPs) and other procurement and contract materials to ensure that applicable MWBE and SDVOB provisions and other relevant requirements are included and reflected accurately;
- Participate in training, workgroups, strategic planning sessions and other group projects as necessary; and
- Complete projects, tasks and other duties as assigned by the Director of Contractor and Supplier Diversity.

**EDUCATION & REQUIREMENTS:**

Education Level required: Bachelor's Degree.

Relevant experience required: 3 years of experience in some combination of MWBE and/or SDVOB, non-profit organization, contracts, compliance, grants, data, business administration, government, or construction related field.

Knowledge required: Proficiency in Microsoft Office and experience using contract and data management systems. Excellent interpersonal, oral and written communications skills are required.

**APPROXIMATE HIRING SALARY:** \$47,392 – \$49,000

**INQUIRE**

Maria Gately, Human Resources Manager, Human Resources Department

**Internal Candidates: COMPLETE A POSTING APPLICATION AND ATTACH A COPY OF RESUME**

**External Candidates: SEND RESUME TO: [Resumes@esd.ny.gov](mailto:Resumes@esd.ny.gov)**

**AN EQUAL OPPORTUNITY EMPLOYER**