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APPENDIX K

NOTICE TO ALL POTENTIAL RESPONDENTS
Of New Gender-Based Violence Workplace Policy Requirement

Effective November 5, 2025, Section 139-m of the New York State Finance Law requires that all vendors bidding or otherwise submitting a proposal for a competitive procurement must implement and attest (via written certification) to a Gender-Based Violence and the Workplace policy. This policy must be in place at the time for bid or proposal submission set forth in Section XI(H): Compliance with State Finance Law Section 139-M of this RFP for a bid or submission to be considered.

The model policy published by the New York State Office for the Prevention of Domestic Violence can be found at: opdv-gbv-workplace-bidder-model-policy_2025.08.28_0.pdf. The required Gender-Based Violence and the Workplace Certification can be found at: https://esd.ny.gov/sites/default/files/media/document/GBVandtheWorkplacePolicyAttestationTemplate-103125.pdf and must be signed and included with all bids, proposals or other submissions.

A failure to submit the Gender-Based Violence and the Workplace Certification by the submission deadline for bids or proposals shall result in the removal of a bid or proposal from consideration.