NEW YORK STATE OF OPPORTUNITY. | Empire State Development

NYS DIGITAL GAME DEVELOPMENT INCENTIVE PROGRAM DIVERSITY IMPACT DATA TRACKING SHEET

NOTE TO EMPLOYEES Entities participating in the NYS Digital Game Development Incentive program are eligible to receive a 25% -35% tax credit on qualified wages and costs.

As New York State makes increased diversity of the digital game development industry workforce a priority, all participating entities are required to create and implement diversity plans which include setting diversity goals, demonstrating that they have made good-faith efforts to meet these goals including promoting and encouraging the training and hiring of individuals who represent the diversity of the State's population as a condition of receiving tax credits.

As part of the application process, entities are required to submit aggregate demographic data on the gender and race/ethnicity of workers. Empire State Development has created this tracking sheet as a tool that entities may use in order to collect diversity impact data on individuals working on the qualified digital gaming media production.

This form is for the entity's internal data collection purposes only and will not be submitted to Empire State Development.

APPLICANT INFORMATION

Title of Project:			
Applicant Company:			
First Name:		Last Name:	
Title:		Phone:	
Employment Category:			
Signature:		Date:	

SEXUAL ORIENTATION & GENDER SURVEY

Gender on License/State ID: (choose one)		Gender Identity: (optional)	
	Female		Woman
	Male		Man
	X		Non-binary
			I use a different term:
			I don't know
			Prefer not to answer

Do you consider yourself to be transgender? (optional)	
	Yes
	No
	I don’t know
	Prefer not to answer

Which of the following best represents how you think of yourself? [Select one] (optional)		
	Gay or lesbian	
	Straight, that is, not gay or lesbian	
	Bisexual	
	I use a different term:	
	_____ I don’t know	
	Prefer not to answer	

RACE/ETHNICITY SURVEY: (choose all that apply)

	Asian and Pacific Islander			
	Asian Groups		Pacific Island Groups	
		Asian Indian		Guamanian and Chamorro
		Bangladeshi		Native Hawaiian
		Cambodian		Samoan
		Chinese		
		Filipino		
		Hmong		
		Japanese		
		Korean		
		Pakastani		
		Thai		
		Vietnamese		
		Other Asian/Pacific Island Group		
	Primary language spoken at home:			
	Black persons having origins in any of the African racial groups			
	Caucasian / White			
	Middle Eastern and North African			
	North African Groups		Middle Eastern Groups	
		Algerian		Armenian
		Egyptian		Iranian
		Libyan		Iraqi
		Moroccan		Israeli
		Sudanese		Jordanian
		Tunisian		Lebanese
				Palestinian
				Saudi
				Syrian
				Yemeni
		Other Middle Eastern or North African Group		

	Hispanic / Latino persons of Cuban, Dominican, Mexican, Puerto Rican, Central or South American Descent of either Native American or Latin American origin, regardless of race	
	Native American or Alaskan native persons having origins in any of the original peoples of North America	
	Other Additional race/ethnic category:	
	Decline to Answer	